

Beat: News

## Women in the UK Intelligence Community

### ISC report

House of Commons, 05.03.2015, 21:17 Time

**USPA NEWS** - ISC report on 'Women in the UK Intelligence Community'. Today the Intelligence and Security Committee (ISC) published a report on "Women in The UK Intelligence Community"

Parliament pursuant to section 3 of the  
Justice and Security Act 2013

The report examines all aspects of gender diversity across GCHQ, MI5 and SIS. It contains a number of recommendations and comments on where the Agencies are doing well, and also indicates where there is room for improvement.

Robert Hannigan, Director GCHQ, said in reaction to the report: "At GCHQ we are committed to recruiting and developing the strongest talent from across the UK to serve our national security mission. This means creating an ever more diverse workforce.

"As "The Imitation Game" highlighted, diversity has always been an important part of our success, even where we were slow to recognise it.

"We need to do better at attracting female recruits: I hope the anonymous accounts by some of our female staff published in the ISC report will show just how good an employer we are and how worthwhile the work is.

"Establishing a stronger female talent pipeline is a challenging area for us, particularly given the current emphasis on technical recruitment, where we are redoubling our efforts to appeal to the decreasing number of women in the STEM (Science, Technology, Engineering and Mathematics) arena.

"We have a vibrant and proactive Women's Network with a refreshed strategy, new guidance for the business on recruitment and selection, and we're continually improving our flexible working offer.

"I am proud of the progress the Department has made to date in recognising the power of diversity both in style and in approach "" an area where improved gender diversity is a powerful distinguishing factor. There is of course much for us to do to translate our intent into the fabric of GCHQ's workforce, but I am confident we are on the right path."?

For more information click on link below.

### Article online:

<https://www.uspa24.com/bericht-3464/women-in-the-uk-intelligence-community.html>

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